



## **Environmental Policy**

Bay Plastics believes that the protection of the environment in which we live is an important concern for the whole organisation, our employees and their families, our customers, our suppliers, and future generations.

Considering the purpose and context of the organisation, and the condition of the environment in which the company operates, the management of Bay Plastics is committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of ISO 14001:2015.

All employees of Bay Plastics are acting to protect the environment by preventing and eliminating environmental pollution through:

- Minimising waste by evaluating operations and processes ensuring they are as efficient as possible.
- Actively promoting recycling through registered waste & recycling facilities.
- Meet or exceed all the environmental legislation that relates to the company.
- Using an accredited program to monitor & reduce the greenhouse gas emissions generated by our activities.
- Continual education in order to prevent environmental pollution, preserve natural resources, and improve the EMS.
- Following environmental procedures in order to decrease environmental pollution and prevent degradation and damage to the environment.

An ethos of continual improvement is promoted throughout the organisation to identify processes, to minimise and recycle waste materials, and implement energy savings, focusing on actions and emissions impacting on the environment.

The organisation will continue to use industry best practice and certified recycling and waste disposal management systems to comply with all legal requirements and maintain all relevant documentation.

QHSES Manager is responsible for communicating the Environmental Policy to all persons working for or on behalf of the organisation and making it available to the public.

Signed

Date 09-07-2024

Ben Gilhespy  
General Manager